**Accelerated Director Development Scheme**

**Equal Opportunities Form C**

**Why are we asking for your personal information?**

Our aim is to support inclusion in all aspects of ADDS from nomination to deployment. To achieve this, we collect information about the people who are sponsored by their CEO/AO to undertake the assessment process and for those who participate in ADDS so that we can monitor and report on progress. Any demographic information you provide will not influence your assessment outcome as it won’t be used by those involved in making assessment decisions. The demographic information you provide will be collated and anonymised

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | **Gender:** | Male | | | |  | | Female | | | |  | | | Prefer not to say | | |  |
|  | | | | | | | | | | | | | | | | | | |
| **2** | **Age:** | 16-19 | | | |  | | 20-24 | | | |  | | | 25-29 | | |  |
|  | | 30-34 | | | |  | | 35-39 | | | |  | | | 40-44 | | |  |
| 45-49 | | | |  | | 50-54 | | | |  | | | 55-59 | | |  |
| 60-64 | | | |  | | 65+ | | | |  | | | Prefer not to say | | |  |
|  | | | | | | | | | | | | | | | | | | |
| **3** | **Do you consider yourself to have a disability?** | | | | | | | | | | | | | | | | | |
|  |  | | Yes | | | ☐ | No | | | | | ☐ | Prefer not to say | | | | | ☐ |
|  | | | | | | | | | | | | | | | | | | |
| **4** | **Sexual Orientation:** | | | | | | | | | | | | | | | | | |
|  | Heterosexual |  | | | Homosexual | | | |  | | Bisexual | | |  | | Prefer not to say | |  |
|  | | | | | | | | | | | | | | | | | | |
| **Other, please specify:** | |  | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | |
| **5** | **Ethnic Origin:** | | | | | | | | | | | | | | | | | |
| White British | |  | | White Irish | | | |  | | White Other | | | | | |  |  | |
| Mixed African | |  | | Mixed Asian | | | |  | | Mixed Caribbean | | | | | |  |  | |
| Mixed Other | |  | | Indian | | | |  | | Pakistani | | | | | |  |  | |
| Bangladeshi | |  | | Asian Other | | | |  | | Black Caribbean | | | | | |  |  | |
| Black African | |  | | Black Other | | | |  | | Chinese | | | | | |  |  | |
|  | |  | |  | | | |  | | Prefer not to say | | | | | |  |  | |
| **Other please specify** | |  | | | | | | | | | | | | | | | | |

**Your data**

You have the right to have your personal data updated or removed. You also have the right to have a copy of the information ADDS holds about you. You can change your mind at any time and have your personal data removed from our database. In order to do this, you must contact us and let us know you wish to be removed. The request should be made to [adds.enh\_tr@nhs.net](mailto:adds.enh_tr@nhs.net)