

This national offer is necessarily broad to meet varied needs of all newly appointed ICS Senior Leaders with specific detail being supported through regionally designed onboarding support.

Welcome events

Amanda Pritchard hosted events with ICB Chairs and Chief Executives. Regional Directors and teams will also be meeting newly appointed ICB Board members.

- Chair Event with Amanda Pritchard took place 30 November 2021
- Chair & CEO event with Amanda Pritchard to be held 6 April 2022.

Contact your Regional Director of Strategy and Transformation

Senior Leaders Onboarding Website

Generic NHS Executive Onboarding resource, with specifically tailored areas in collaboration, Chair and NED roles

- Website specifically developed for newly appointed Board Executives including NEDs
- Relevant for all senior leaders both those currently in the NHS and those new to the NHS
- · Specific resources to support system leaders
- Resources organised around the themes of:
 - Leading compassionately for self and others
 - Collaborating and systems leadership for all
 - Understanding the NHS and governance
 - Making an impact
 - Leading for great outcomes.

Senior Leaders Onboarding Website

New to ICB Board Playlist

Curated new starter playlist of existing webinars and podcasts for new starters

Existing webinars and podcasts commissioned by NHS E/I resources curated to suit new ICB leaders.

New ICB Board Playlist

Development Networks for CEOs and Chairs

Bringing together Chairs and CEOs of Provider and ICS organisations and creating separate and distinct development spaces – wider networks also outlined in onboarding website.

Designed to enable CEOs and Chairs to think through, discuss and respond to new challenges with colleagues, both distinct sector and combined spaces

- Common rooms enable peer-support for Chairs and CEOs
- Transitional Coaching for new to the NHS ICB CEOs and Chairs
- Masterclasses, seminars and workshops
- Residentials

Development Networks for CEOs and Chairs

ICB Board Development Offer

Board development offer led by Regional Leadership Academies

The Leadership Academy core framework offer of ICB-ICP Board development and systems OD adaptable for all levels of ICS subsidiarity

ICB Board Development Offer



Menu of Regional Leadership Development and Support

A range of development and support offers in System Leadership including below

- Developing our system leadership together (facilitated consultancy) ,
- Developing yourself as a system leader
- System facilitation skills and practice,
- From organisational performance to system outcomes
- Leading Alongside Communities
- Clinical and Care Professional Leadership for Integrated Care,
- System solutions for post-covid recovery, leading transformation

Click here to find out more about offers from your Local Leadership Academy

ICS Menu of Support offers from Systems
Transformation

First episode available May 2022 remainder over following year

Do Once Do Well Podcasts (from May 2022)

Newly commissions and collaborations with trusted partners to deliver a series of podcasts from May 2022 on foundation elements of ICB Board membership - finance, workforce, health inequalities & population health, leadership across systems and regulatory landscape.



Offer for Non-Executive Directors Onboarding and Networks

The whole ICB Executive Leader offer is open to NEDs with these additional resources

Additional Non-Executive Director Resources

In addition to the Senior Leaders Onboarding website there are specific <u>Chair and NED</u> <u>resources</u>, through they should access the whole site.

- Non-Executive Directors Community on NHS Futures platform
- Non-Executive Directors Newsletter
- Healthcare Financial Management Association Bitesized Courses
- Introductory Award in Healthcare finance

NED Networks including pipeline development, coaching and buddying

- Seacole Group open to NEDs from BAME backgrounds and allies
- Disabled NHS Directors Network open to all Executive and NEDs

