

# Managing Equality and Diversity in an Organisation (ILM Level 4) Celebration Event

7<sup>th</sup> March 2019

Tattersalls Park Paddocks, The Avenue, Newmarket CB8 9AY

## Objectives:

- Reconnecting with colleagues
- Celebrate the completion of the programme
- Sharing innovation, and new learning
- Sharing, learning and showcasing good practice
- Considering how to develop influence as EDI leads

## 09:30 Registration

### Welcome and Introductions

10:00 Pat Cotton, Programme Lead Talent and Inclusion, East of England Leadership Academy, HEE and Helen Webb and Caroline Arnold, Consultants with EW Group

10:10 **Connecting Conversations – Table Work**  
Reconnecting with colleagues and making new connections

10:25 **Sharing Stories – Presentation**  
ILM Graduates share their stories of success and progress

## 11:00 Refreshments

11:15 **Sharing Good Practice – Presentation and Table Work**  
Exercise that is built around the EW Model – Five Signature Traits of Inclusive Leadership

12:00 **Windrush to Victorious – Presentation and Questions**  
Jacynth Ivey Non-Executive Director in the NHS and HEE's Equality, Diversity & Inclusion Committee Chair

12.55 **Summary and outline of lunchtime task**

## 13:00 Lunch

13:45 **Sharing Innovation/Ideas – Table Work and Wider Discussion**  
This exercise is an opportunity for delegates to share new ideas, methodology, or a new resource or book.

14:05 **Group Photo**

14:20 **Building Your Influence – Table Work (to include afternoon refreshments)**  
Table work focusing on building personal influence around the EDI agenda.

15:20 **Summary and feedback from the day / Next Steps**

15:40 **Presentation of Certificates**  
Jacynth Ivey - Non-Executive Director in the NHS, Richard Atienza-Hawkes - Executive HR & OD Director at Provide Community Interest Company, and Karen Bloomfield - Head of Leadership and OD, East of England Leadership Academy.

## 16:00 Close