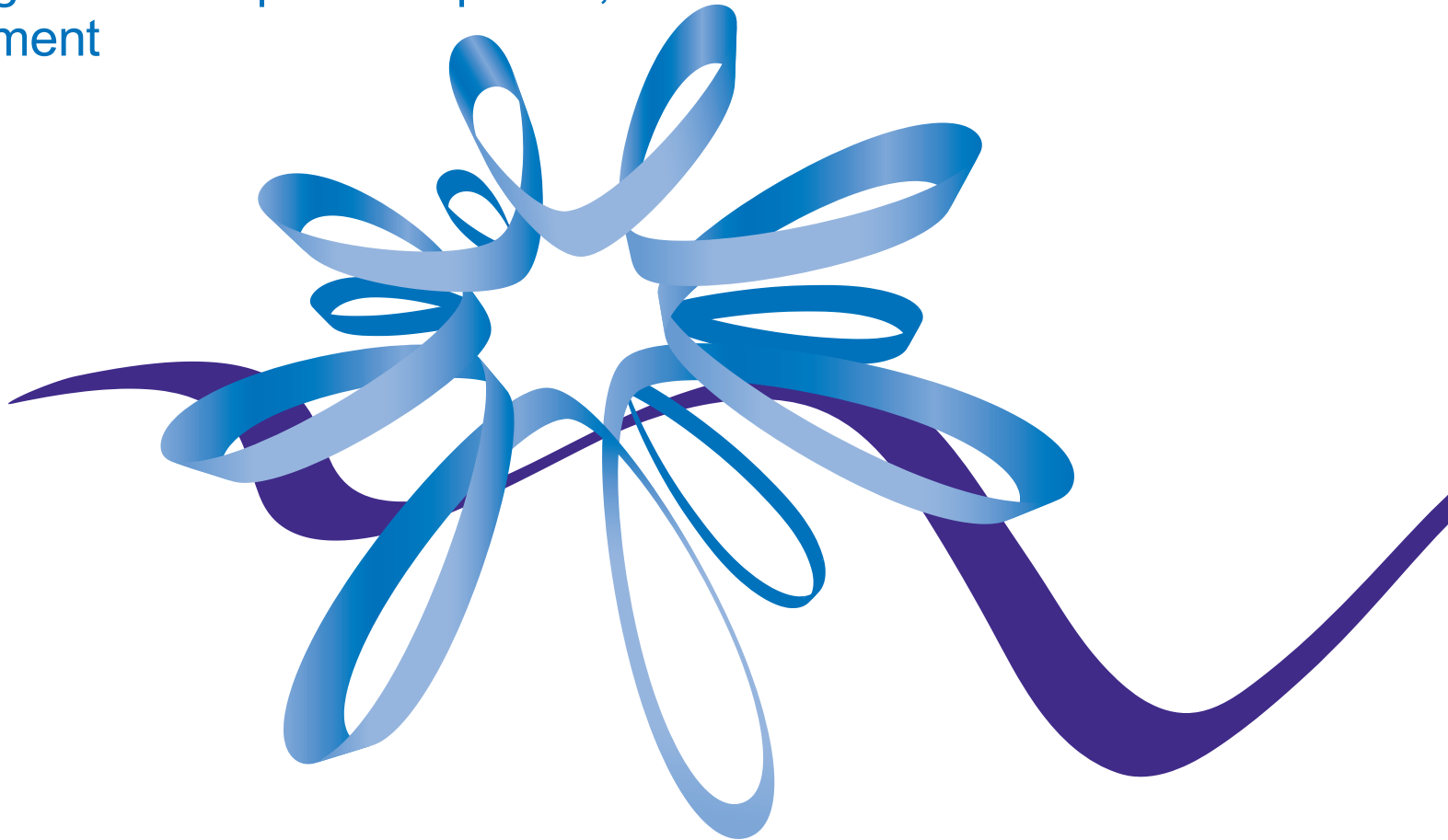


# Leadership Development Opportunities in East of England

Enabling and Supporting Leadership Development,  
OD and Talent Management

September 2019 - January 2020



As we continue to develop and grow our leadership capacity and capability across the east of England, I am pleased to offer a range of leadership development masterclasses and system OD interventions that aim to support and enhance the confidence, aspirations and resilience of leaders, who are engaged in supporting delivery of system transformation, working in today's complex and ever changing environment and working towards the goals of the NHS Ten year plan. I hope that this range of masterclasses and system OD interventions will provide a positive contribution to leadership development support across our system and communities. If you need further information, have queries or comments please contact us at [eo@leadershipacademy.nhs.uk](mailto:eo@leadershipacademy.nhs.uk)

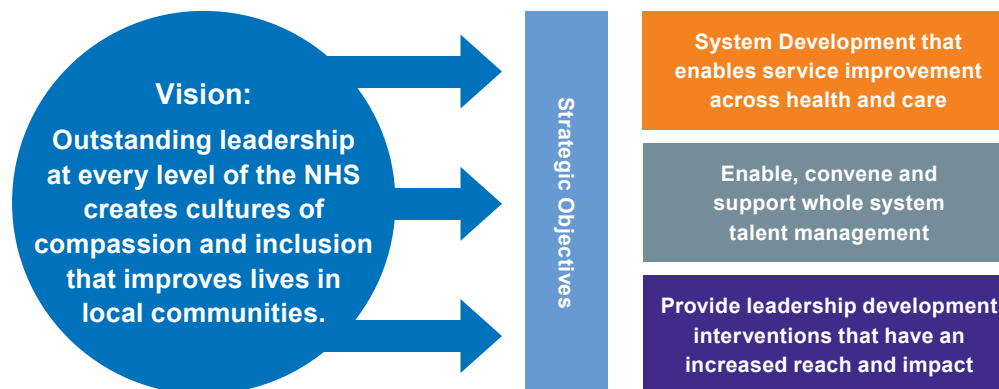
Regards

**Karen Bloomfield** - Head of East of England Leadership Academy, NHS Leadership Academy

The NHS Leadership Academy's purpose is:

***"The NHS has the right number of leaders with the knowledge, skills, attitudes and behaviours that are required to deliver high quality services, improve health outcomes and continually improve patient care."***

These priorities are drawn from [Developing People: Improving Care](#), a national framework for action on improvement and leadership development in NHS-funded services.



Our development opportunities on offer here focus on four domains:

## Individual Effectiveness

Focuses on the effectiveness and resilience of the individual and their role in the organisation and the system. Aims to develop new behaviours and ways of working that promote a collaborative approach.

## Learning and Capability Building

Creating a learning system and a culture of transparency and sharing, enabling the awareness of best practice and development of common understanding. Being inclusive and seeking contributions from all stakeholders including citizens and communities. Building diverse teams and inclusive cultures to enable greater understanding.

## Innovation and Improvement

Creating new ways of thinking, experimentation and discovery and the application of improvement methodologies, testing and learning, spreading and adopting better ways of doing things.

## Relationships and Connectivity

Creating the right kind of relationships with communities and partners; people coming together for a purpose; place-based system/service or pathway-led, and aiming to develop consistency of approach or to tackle complex issues collectively.

As well as offers under the additional headings of:

**Building Leadership for Inclusion** **Coaching and Mentoring Skills** **Community of Practice and Networks**  
**Talent Management** **Developing Practice with the Healthcare Leadership Model**

# Leadership Development Opportunities in East of England: September 2019 - January 2020

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Please click on the session title for further information and to book your place.

## September 2019

Wednesday 4 September 2019

### Executive Talent Career Development Workshop

**\*FULL\***

Offered in collaboration with the NHS Executive Search team, this workshop provides an interactive and detailed briefing on the board appointment process and how to navigate it to best effect.

Delivered in Huntingdon

A waiting list is in operation for cancelled places. Please email your interest at: [eoel@leadershipacademy.nhs.uk](mailto:eoel@leadershipacademy.nhs.uk)

Thursday 5 September 2019

### Measurement for Improvement Masterclass\*

This masterclass builds on knowledge gained from previous Quality Improvement Workshops i.e Foundations of QI workshop and/or QI tools and techniques workshop. This masterclass will bring to life what measurement for improvement looks like, how it can be applied and what it means for you and your projects.

Delivered in Cambridge

Monday 9 September 2019

### Leadership and Transformation Alumni\*

*Mid and South Essex*

Eastern AHSN hosted meeting of alumni from across leadership and transformation programmes to act as a talent pool consultation mechanism for STP development and champions for the work that is being delivered.

Delivered in Chelmsford

Tuesday 10 September 2019

### Clinical Leaders Network\*

*Norfolk and Waveney*

A new networking, sharing and learning network for clinical leaders in Norfolk and Waveney. Session contents will be co-designed with the existing Clinical Senate and the themes driven by local consensus.

Delivered in Norwich

Wednesday 11 September 2019

### QI Foundation\*

*Cambridge and Peterborough*

A one day workshop open to anyone interested in quality improvement. The workshops will explain the science behind QI theory and help you to develop your practical skills.

Delivered in Cambridge

Tuesday 17 September 2019

### Art of Being Brilliant (AM)

**\*FULL\***

The 'Art of Being Brilliant' provides an antidote to the crazy world that typifies modern Britain. This workshop uses cutting edge research to explore how you can be you, brilliantly. The aim is to share some of the 'secrets' of Positive Psychology, focusing on learning new habits of thinking and behaviour that will sustain personal 'brilliance'. It is about the 'whole you' and, as such, is applicable in and out of work.

Delivered in Huntingdon

A waiting list is in operation for cancelled places. Please email your interest at: [eoel@leadershipacademy.nhs.uk](mailto:eoel@leadershipacademy.nhs.uk)

Tuesday 17 September 2019

### Bouncebackability (PM)

**\*FULL\***

At 'Art of Brilliance' we talk about the minority of people ('2%ers') who have passion, energy, enthusiasm and zest. They're great to have on board because their positivity impacts on those around them. They also happen to possess what we call 'ordinary magic', an ability to bounce back when things get heavy. This workshop drills down into their resilience. What skills do they possess? What do they actively do to help themselves cope and deal with change and challenge? What support systems do they have? By understanding their recipe for success, we can do the same and build our own reserves of resilience. And the fantastic thing about bouncebackability is that it increases over time, so the more we put the tools and techniques into practice the more we build strong and resilient teams.

Delivered in Huntingdon

A waiting list is in operation for cancelled places. Please email your interest at: [eoel@leadershipacademy.nhs.uk](mailto:eoel@leadershipacademy.nhs.uk)

## Key to Masterclasses and Workshops:

■ Building Leadership for Inclusion

■ Coaching and Mentoring Skills

■ Community of Practice and Networks

■ Developing Practice with the Healthcare Leadership Model

■ Individual Effectiveness

■ Innovation and Improvement

■ Learning and Capacity Building

■ Relationships and Connectivity

■ Talent Management

\*System Transformation OD Programme

# Leadership Development Opportunities in East of England: September 2019 - January 2020

4

Please click on the session title for further information and to book your place.

Tuesday 17 - Wednesday 18  
September 2019

## Assuring Best Practice - Practice Managers Programme

The 4 day programme is designed to support local GP Practice Managers to develop and enhance leadership capabilities.

Delivered in Cambridge

Wednesday 18 September 2019

## Presenting Change Confidently

Change, like the wind, is a constant in today's world, but we know that it isn't always easy as a manager and leader to help yourself and your team cope with change. This workshop will look at individual responses to change, how to guide others through change and how to communicate it, with confidence.

Delivered in Cambridge

Thursday 19 September 2019

## OD Network

These network events are an opportunity for our community of OD practitioners to come together to enhance their skills, share issues and problems they are working on, and generate new thinking ideas and options.

Delivered in Cambridge

Thursday 19 September 2019

## EoE Network of QI Champions\*

Cambridge and Peterborough

Networking sessions to support existing and emerging regional QI champions and those with an interest in quality improvement to network, share and learn together in a learning workshop/forum.

Delivered in Cambridge

Friday 20 September 2019

## EoE Network of QI Champions\*

Mid and South Essex

Networking sessions to support existing and emerging regional QI champions and those with an interest in quality improvement to network, share and learn together in a learning workshop/forum.

Delivered in Basildon

Tuesday 24 September 2019

## Talent Management Community of Practice

This Community of Practice aims to engage with talent leads and share a blend of expert input and local expertise to progress and embed talent management and develop the skills and capabilities of staff involved.

Delivered in Cambridge

Tuesday 24 September 2019

## Medical Directors Masterclass

Masterclasses to support you in shaping the future of regional healthcare across the system, expose you to thought provoking speakers, provide you with a regular opportunity to connect as a community of regional peers, enhance resilience, political astuteness, personal impact and influence.

Delivered in Newmarket

Thursday 26 September 2019

## Brilliant Teams (AM)

\*FULL\*

How a team interact and connect is absolutely critical to its success. There are three fundamental components of a high performance team: Potential, Connection and Reason This session focuses on the messy one in the middle. Assuming you have the right people on the bus and you know where you are going – how on earth can you get them to really connect and work together as a high performance team?

Delivered in Stevenage

A waiting list is in operation for cancelled places. Please email your interest at: [eoel@leadershipacademy.nhs.uk](mailto:eoel@leadershipacademy.nhs.uk)

### Key to Masterclasses and Workshops:

■ Building Leadership for Inclusion

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\*System Transformation OD Programme

# Leadership Development Opportunities in East of England: September 2019 - January 2020

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Please click on the session title for further information and to book your place.

Thursday 26 September 2019

## Brilliant Leadership (PM)

**\*FULL\***

This session looks at the transformational leadership thinking & approach needed to thrive in a rapidly changing world. We will amaze you with the simplicity of leadership and help you inspire your team without memorising fifty unnecessary models! It's clear that the landscape has shifted - the aim of this workshop is for leaders to shift too.

Delivered in Stevenage

A waiting list is in operation for cancelled places. Please email your interest at: [eoel@leadershipacademy.nhs.uk](mailto:eoel@leadershipacademy.nhs.uk)

Thursday 26 September 2019

## Human Factors Masterclass\*

There is increasing recognition to embed human factors science into the design of healthcare systems and processes. The masterclass will explore how to apply human factors methods and principles to create safer healthcare systems and the evidence base for applying human factors design principles to improve patient safety. The workshop will also equip participants with tools and knowledge to apply within their own workplace.

Delivered in Cambridge

October 2019

Wednesday 2 October 2019

## Executive Talent Mock Interviews

**\*FULL\***

Those who attend an Executive Talent Career Development workshop are invited to participate in a mock interview for an Executive role with an experienced Director and a member of the NHS Executive Search team.

Delivered in Cambridge

A waiting list is in operation for cancelled places. Please email your interest at: [eoel@leadershipacademy.nhs.uk](mailto:eoel@leadershipacademy.nhs.uk)

Wednesday 2 October 2019

## Foundations of QI Workshop

The Quality Improvement Foundation Workshop is a one-day workshop open to anyone interested in quality improvement. The workshops will explain the science behind Quality Improvement theory and help you to develop your practical skills.

Delivered in Cambridge

Thursday 3 October 2019

## Impact, Image and Influence

This masterclass explores how important your image really is and where it comes from, particularly focussing on non-verbal cues. Participants will discover the impact they are making and learn how to tweak their behaviour to ensure they make the impact they want to.

Delivered in Cambridge

Wednesday 9 October 2019

## Career Coaching

This practical workshop will provide a balance of opportunities for participants to explore best practice, consider the underpinning requirements for holding effective career management conversations, practice these skills and apply them in their own environments.

Delivered in Essex

### Key to Masterclasses and Workshops:

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■ Talent Management

\*System Transformation OD Programme

# Leadership Development Opportunities in East of England: September 2019 - January 2020

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Please click on the session title for further information and to book your place.

## Thursday 10 October 2019

### Future Tech Roadshow\*

This event is aimed at anyone with an interest in understanding the innovation and future tech landscape working within health and care organisations. An interactive roadshow event hosted by Eastern AHSN to bring together the STP workforce with academics, industry experts and regional business leaders to explore how disruptive tech innovations might transform the way we deliver health and care.

Delivered in Ipswich

## Wednesday 16 October 2019

### Primary Care Leadership Collaboratives - Cohort 5

To support, develop and improve leadership capacity across Primary Care, building resilience and sustainability in the workforce. The PCLC also aims to enhance system wide working to support transformation in Primary Care.

Delivered in Cambridge

## Thursday 17 October 2019

### Playing to your strengths (AM)

This workshop explores what strength really is, as just being able to do something well, doesn't necessarily mean it is strength. Knowing your own strengths, and as a leader helping others to discover theirs, can also help teams work together more effectively.

Delivered in Cambridge

## Thursday 17 October 2019

### Courageous Conversations (PM)

Sometimes it seems easy to put off those conversations you know you should have. This workshop is designed to help you address those difficult situations, stop procrastinating and enable you to hold the conversation effectively.

Delivered in Cambridge

## Wednesday 23 October 2019

### GMTS Alumni Event

A networking event for GMTS alumni and current trainees, including discussions on current leadership opportunities and shaping the future for the alumni network in the region.

Delivered in Cambridge

## Tuesday 29 October 2019

### Measurement for Improvement Masterclass\*

This masterclass builds on knowledge gained from previous Quality Improvement Workshops i.e Foundations of QI workshop and/or QI tools and techniques workshop. This masterclass will bring to life what measurement for improvement looks like, how it can be applied and what it means for you and your projects.

Delivered in Cambridge

## November 2019

### Tuesday 5 November 2019

#### Executive Talent Career Development Workshop

**\*FULL\***

Offered in collaboration with the NHS Executive Search team, this workshop provides an interactive and detailed briefing on the board appointment process and how to navigate it to best effect.

Delivered in Newmarket

A waiting list is in operation for cancelled places. Please email your interest at: [eeo@leadershipacademy.nhs.uk](mailto:eeo@leadershipacademy.nhs.uk)

### Tuesday 19 November 2019

#### Medical Directors Masterclass

Masterclasses to support you in shaping the future of regional healthcare across the system, expose you to thought provoking speakers, provide you with a regular opportunity to connect as a community of regional peers, enhance resilience, political astuteness, personal impact and influence

Delivered in Newmarket

## Key to Masterclasses and Workshops:

■ Building Leadership for Inclusion

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■ Talent Management

\*System Transformation OD Programme



# Leadership Development Opportunities in East of England: September 2019 - January 2020

7

Please click on the session title for further information and to book your place.

**Tuesday 19 November 2019**

## Leadership and Motivation

Leadership can be learnt but motivation comes from within. Workshop will discuss different styles of leadership, and explore what works for you and those you lead. Explore the four facets of Positive Leadership from the emerging field of Positive Psychology. Gain an appreciation of different motivating factors, how to motivate yourself and others to achieve the most effective results. Explore the feedback imperative and mindsets.

Delivered in Cambridge

**Wednesday 20 November 2019**

## Talent Management Community of Practice

**\*POSTPONED\***

This Community of Practice aims to engage with talent and Inclusion leads and share a blend of expert input and local expertise to progress and embed inclusive talent management and develop the skills and capabilities of staff involved.

This event has been postponed - new date to tbc.

**Wednesday 20 November 2019**

## Human Factors Masterclass\*

There is increasing recognition to embed human factors science into the design of healthcare systems and processes. The masterclass will explore how to apply human factors methods and principles to create safer healthcare systems and the evidence base for applying human factors design principles to improve patient safety. The workshop will also equip participants with tools and knowledge to apply within their own workplace.

Delivered in Cambridge

**Thursday 28 November 2019**

## Executive Talent Mock Interviews

Those who attend an Executive Talent Career Development workshop are invited to participate in a mock interview for an Executive role with an experienced Director and a member of the NHS Executive Search team.

Delivered in Cambridge

**December 2019**

**Tuesday 3 December 2019**

## Career Coaching

This practical workshop will provide a balance of opportunities for participants to explore best practice, consider the underpinning requirements for holding effective career management conversations, practice these skills and apply them in their own environments.

Delivered in Huntingdon

**Wednesday 4 December 2019**

## OD Network

These network events are an opportunity for our community of OD practitioners to come together to enhance their skills, share issues and problems they are working on, and generate new thinking ideas and options.

Delivered in Huntingdon

**Thursday 5 December 2019**

## Executive Talent Mock Interviews

Those who attend an Executive Talent Career Development workshop are invited to participate in a mock interview for an Executive role with an experienced Director and a member of the NHS Executive Search team.

Delivered in Cambridge

**Wednesday 11 December 2019**

## Primary Care Leadership Collaboratives - Cohort 5

To support, develop and improve leadership capacity across Primary Care, building resilience and sustainability in the workforce. The PCLC also aims to enhance system wide working to support transformation in Primary Care.

Delivered in Cambridge

### Key to Masterclasses and Workshops:

■ Building Leadership for Inclusion

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■ Relationships and Connectivity

■ Talent Management

\*System Transformation OD Programme

Please click on the session title for further information and to book your place.

## January 2020

Tuesday 21 January 2020

### GMTS Alumni Event

A networking event for GMTS alumni and current trainees, including discussions on current leadership opportunities and shaping the future for the alumni network in the region.

Delivered in Cambridge

Wednesday 29 January 2020

### Primary Care Leadership Collaboratives - Cohort 5

To support, develop and improve leadership capacity across Primary Care, building resilience and sustainability in the workforce. The PCLC also aims to enhance system wide working to support transformation in Primary Care.

Delivered in Cambridge

## Coming soon

### Developing Compassionate Leadership

This masterclass will provide an opportunity for participants to explore and learn how compassionate conversations can support the development of compassionate cultures.

### Developing Cultural Wisdom

This workshop will enable participants to adopt a compassionate approach to inclusion, diversity and unconscious bias; supporting capacity development to engage with diversity and inclusion topics, and bring lived experience into the process.

### Manager as Coach

2 day workshops will enable participants to adopt a coaching style and approach to support line management, supporting staff conversations to achieve objectives and career potential. Deepen and broaden understanding of the use of coaching techniques and models and have an opportunity to better understand and practice ways to coach staff.

### Healthcare Leadership Model - Refresher CPD workshop for Feedback Facilitators

For those who haven't undertaken an HLM 360 feedback facilitator session for a while and are feeling a little rusty come and update your practice, ask questions, explore themes and topics with peers, build your network of support with colleagues.

### Using the HLM 360 as a group/ team

Workshop for HLM feedback facilitators and/or OD leads who would like to know more about and use the HLM 360 with a teams/ groups/ boards.

## Further programmes of interest:

### Reaching Out Programme

Designed for patient experience and engagement leads working in NHS Trusts, helping to both develop knowledge, skills and attitudes in order to make a positive experience for patients and their families and to support organisations deliver person-centred care. Click [here](#) for more details.

### Hope European Exchange Programme (HOPE)

A unique and exciting opportunity to understand the challenges of a healthcare system outside the UK. The benefits are personal, as well as professional as it leads to seeing your own role and the NHS in a whole new light. Applications are open until 31st October 2019. Click [here](#) for more details.

### General Practice Improvement Leads programme

Designed for GPs, practice managers, nurses, reception managers and senior administrators. Participants gain new perspectives, skills and confidence in using improvement science in general practice, and leading colleagues and teams through change. Applications open in the Autumn for the EoE. For more information click [here](#).

### Leadership for Change - Leadership training for Patient and Public Representatives

This fully funded programme has been designed to support public and patient representatives across the EoE to hone their leadership skills and gain confidence and understanding in their role as system influencers and leaders. Click [here](#) for more details.

## Key to Masterclasses and Workshops:

■ Building Leadership for Inclusion

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■ Individual Effectiveness

■ Innovation and Improvement

■ Learning and Capacity Building










■ Relationships and Connectivity

■ Talent Management

\*System Transformation OD Programme



# Programmes 2019 - 2020

									Positive action programmes	
Who is it for?	Anyone who is interested in healthcare leadership	Those in their first clinical or non-clinical leadership role	Clinicians or managers leading from the middle of health and care systems, aspiring to lead large and complex programmes, departments, services or systems of care	Middle to senior clinical or non-clinical leaders aspiring to lead large and complex programmes, departments, services or systems of care	Those newly in or aspiring to be in an executive director role	Those at director level who aspire to be in a more senior director position in a larger national level organisation in the next three years	Directors aspiring to lead at chief executive level in an NHS accountable role within the next 12-24 months	Leaders at chief executive level in an NHS accountable role, focused on both service provision and system development	 Black, Asian or minority ethnic (BAME) leaders working at bands 5 to 7	 Black, Asian or minority ethnic (BAME) leaders working in bands 8a or above
Duration	Approx. 6 weeks	6 months	9 months	24 months	12 months	12 months	12 months	Ongoing	2 to 3 months	12 months
Time commitment	<ul style="list-style-type: none"> <li>Recommended 5 hours of self-led work per week</li> </ul>	<ul style="list-style-type: none"> <li>5 hours per week self-led</li> <li>3 out of office days split over 3 workshops</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 4 to 5 hours per week</li> <li>8 out of office days</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 15 hours per week</li> <li>22 out of office days including 4 residential</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 10 hours per week</li> <li>17 out of office days including 4 residential</li> </ul>	<ul style="list-style-type: none"> <li>12 out of office days including a co-design event, residential and Denmark visit</li> <li>Peer-to-peer consultation arranged at appropriate intervals</li> </ul>	<ul style="list-style-type: none"> <li>Approx. 1 day per week spread across the year</li> <li>22.5 out of office days including residentials and praxis groups</li> </ul>	<ul style="list-style-type: none"> <li>3 x 2 day development days per year</li> </ul>	<ul style="list-style-type: none"> <li>4 to 5 out of office days (depending on banding) split over 2 residentials</li> </ul>	<ul style="list-style-type: none"> <li>12 out of office days split over 5 residentials</li> </ul>
Learning methods	<ul style="list-style-type: none"> <li>Online</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face workshops in regions</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face workshops</li> <li>Facilitated impact groups</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face residential in Leeds</li> <li>Self-managed learning sets</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face residential in Leeds</li> <li>Self-managed learning sets</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residentials</li> <li>Week long study visit to Denmark</li> <li>Placement opportunities</li> <li>Consolidation event</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face residentials in Leeds</li> <li>Praxis groups</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residentials in Leeds and London</li> <li>Online virtual campus for learning and information</li> <li>One-to-one sessions with a development coach</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residentials in Leeds and London</li> <li>Self-directed learning</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residentials in Leeds</li> <li>Self-directed learning</li> <li>Work based application</li> </ul>
Awards	NHS Leadership Academy Award in Leadership Foundations	NHS Leadership Academy Award in Healthcare Leadership	NHS Leadership Academy Award in Senior Healthcare Leadership	NHS Leadership Academy Award in Senior Healthcare Leadership MSc in Healthcare Leadership	NHS Leadership Academy Award in Executive Healthcare Leadership	Certificate of dedication and recognition	NHS Leadership Academy Chief Executive Award	Not applicable	Certificate of completion and recognition of achievement	Certificate of completion and recognition of achievement
Applications	Ongoing - please visit the website for cohort information	Ongoing - please visit the website for cohort information	Ongoing - please visit the website for cohort information	From Summer 2019	From Summer 2019	From Spring 2019	From Autumn 2019	Ongoing - please visit the website for more information	From Summer 2019	From Winter 2019
Cost	Free	£995	£1,200	£6,000	£4,500	£11,000 (based on 20 participants)	Fully funded	Fully funded	Fully funded	Fully funded
Bursary availability	Our bursary scheme supports talented individuals from under-represented groups across leadership levels who, without financial help, would miss out on the opportunity to access our excellent leadership development programmes. For information on eligibility, and whether a bursary is available for your chosen programme, please check the 'Key information' section on the specific programme page on our website.									





### Accessing a mentor ... please register

Need mentorship support to guide, advise and develop you to reach your potential .... we have over 100 mentors from different professional backgrounds and organisations and are continuing to build our mentoring capacity. <https://eoe.leadershipacademy.nhs.uk/>

### Being a Mentor ...

Consider the skills, knowledge and experience you have and can offer. If you would feel able to offer mentoring to support the development of others please consider registering as a mentor <https://eoe.leadershipacademy.nhs.uk/development-support/coaching-and-mentoring/>

We have mentoring skills CPD workshops available for all registered mentors so that you can develop your practice

### Return to work Mentoring

Designed for those who, in the very near future, plan on taking the following types of leave: maternity/ paternity, adoption, carers leave or fostering.

For more details [click here](#)



### Ethical Mentoring

For accredited internal NHS mentors and/or coaches working through our network of Local Leadership Academy, regional coaching/mentoring registers or directly within your own organisation.

To register your interest [click here](#)

### Accessing coaching ... please register

Want to work on a topic, issue, dilemma or goal through coaching to enhance and enable planning, improvement and taking action ... we have a coaching register with over 100 accredited coaches available for 1 to 1 coaching at: <https://eoe.leadershipacademy.nhs.uk/development-support/coaching-and-mentoring/>

Please read feedback from coachees which may be of interest - [click here](#)



### Being a coach....

If you are a coach with an accredited qualification please register at: <https://eoe.leadershipacademy.nhs.uk/development-support/coaching-and-mentoring/>

We have coaching skills CPD workshops and supervision available for all registered coaches so that you can develop your practice and build your networks.

### Healthcare Leadership Model (HLM)

The HLM is a great tool for all, it describes the things you can see leaders doing at work and demonstrates how you can develop as a leader - even if you're not in a formal leadership role. For more details see the brochure. To read case studies from people who have undertaken their 360 - [click here](#)

If you would like more information or to undertake your own 360 please contact us.



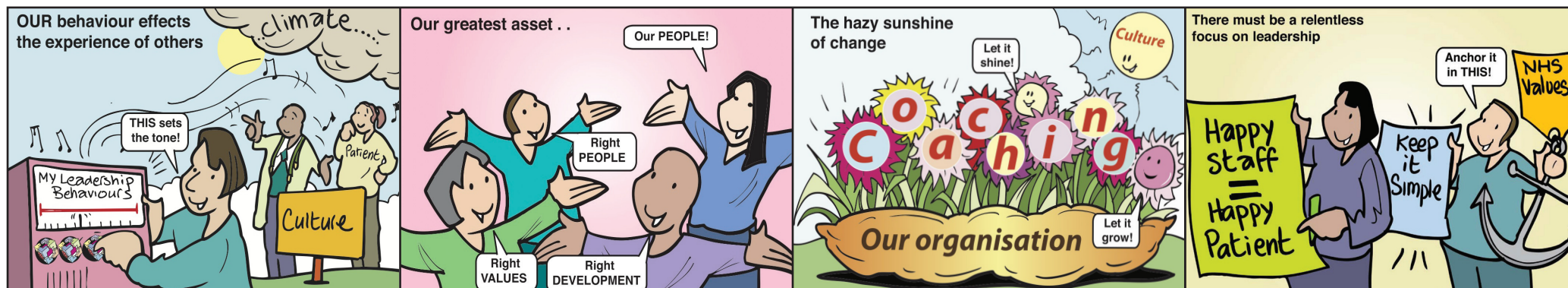
**The NHS Skills Development Network** brings together training and development opportunities for finance, procurement and informatics staff across the NHS.

The website is the primary source of information and provides resources for personal and organisational development.

Skills Development activities include:

- Professional Education and Qualifications
- Lifelong Learning and Continuing Professional Development
- Talent Management
- Career Development
- Widening and Improving Technical Skills

Please register at: <https://www.skillsdevelopmentnetwork.com>



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 @NHSLeadership <https://twitter.com/NHSLeadership>

Email us:

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*Please note the opportunities currently on offer are subject to change.*

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